

# AGENSI PEKERJAAN



# KCCS SDN BHD

宏源内外劳代理有限公司

CO. NO: 1096747-U

## Company Profile

No. 7, 1<sup>st</sup> Floor, Lot 2057, Block 233, Kota Sentosa,  
93250 Kuching, Sarawak, Malaysia.



Agensi Pekerjaan KCCS Sdn Bhd

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# Introduction

Agensi Pekerjaan KCCS Sdn Bhd was first established in Sarawak, Malaysia in 2014 with a commitment to serve the people and businesses community. We are providing the served organisation with a qualified personnel who can contribute efficiently and effectively towards building your company value and business system.

We are proud to be a accredited agency to service a wide spectrum of industries such as Manufacturing, Construction, Plantation, Agriculture, Restaurant & Catering, Hotel, Retail and Cleaning Service Company.

## **Vision**

Develop and Exploit the In-active Human Resource Capital to Acquire the Desirable Employment for Life to the Served Employees.

## **Mission**

To fulfil and understand our clients and candidates needs through out building a mutual connection between them in order to get a better fit and match manner. We involve as a part of the core value entities and work together to overcome challenges with professional abilities with unity, integrity, transparency and most importantly commitment to beneficial all related parties in the chain of business continuity.



# Our Service

**We provide services such as:**

❖ **Permanent Recruitment.**

❖ **Contract Staffing.**

❖ **Temporary Staffing**

We specialized in providing human resource solution placement in Manufacturing, Construction, Plantation, Agriculture, Restaurant & Catering, Hotel, Retail and Cleaning Service Company.

❖ **Foreign Worker s Recruitment Process**

Helping the Employer in reccruitment process of foreign workers from Indonesian , Bangladesh and others source of countries to West Malaysia, Sarawak, Sabah & Singapore.

❖ **Foreign Housemaids Recruitment**

Supply a certified and well training foreign housemaids from Indonesian.

❖ **Other Labour Related Consultant Services.**

Renewal of work permit & passport, general insurance & service, check out memo (COM) and others.



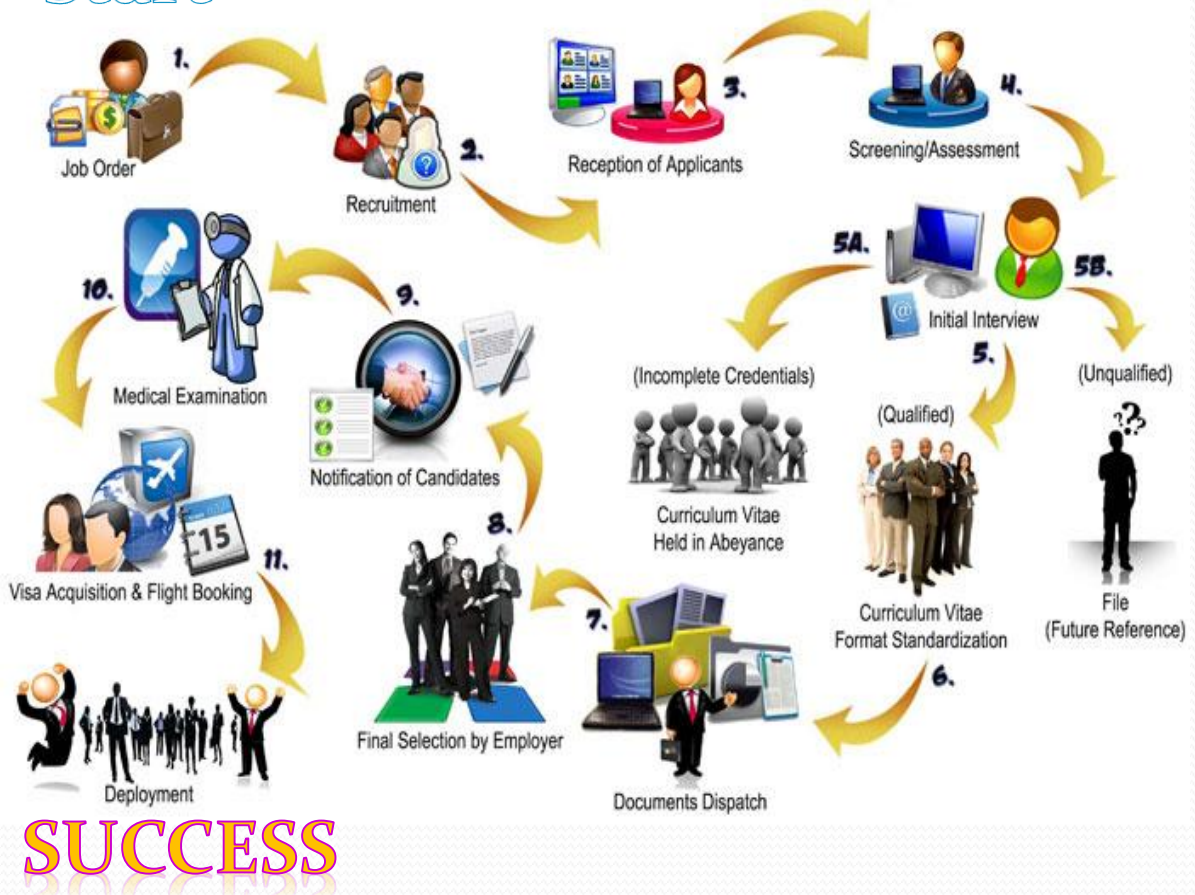
# For Customers

We supply the fit and desirable candidates to your esteemed company.

We want to...

- Provide the reliable and relevant workforce supply to meet your expectations.
- Assist your company expansion plan and mass production capacity.
- Act as a one of your core value team members.
- Be your long term business partner.

Start



# For Job Seekers

Find your dream job and develop your career with APKCCS.

We provide a wide spectrum of job searching platform for....

- Your dream job.
- Fit and match your personal qualification.
- Search details of information accessible and updated.
- Your desirable employer.





# Business Support

We work as a team to provide value added services to our clients.

We are committed to..

- ❖ Work as a team to serve our valuable clients.
- ❖ Access a selected and accredited source of supplies.
- ❖ Activate the unemployment human capital that available.
- ❖ As a reliable linking platform between the employers and job seekers.
- ❖ Support and generate the fruitful results to all related parties.



# Our Business Strategies

We focus on the recruitment planning that serve to fulfil the demand & supply context all the times.

We strategize our business activities through out..

- Cost effectiveness measure orientated.
- Planning allocation of demand from our customers.
- Planning of the recruitment supplies from our foreign agencies support.
- Understand and select the most delegated candidates from various kind of working culture and personal background to meet the requirements.
- Channel the relevant updated information for the purpose of the successful recruitment operation.
- Monitor and synergize the excel of the business system progress.
- Provide solutions and immediate react to the failure modes encountered.





# Contact Us

## How to find us?

Agensi Pekerjaan KCCS Sdn Bhd (1096747-U)

Ministry Of Manpower License: No. JTK 2824.

### Office Address:

No. 7, lot 2507, Tingkat 1 Blok 233,  
Batu 7 Kota Sentosa, Rich Commercial  
Centre, 93250 Kuching, Sarawak,  
Malaysia.

### Office Telephone No :

+6082-628-911

### Office Telephone No :

+6082-628-911



Feel free to contact our Consultants

Sales & Marketing Contact No: +6012-809-8113

Email address: [kee7113@gmail.com](mailto:kee7113@gmail.com)

Foreign Worker Enquiry Contact No: +6012-809-8113

Email address: [kee7113@gmail.com](mailto:kee7113@gmail.com)

Local Placement Enquiry Contact No: +6010-972-8864

Email address: [kennethchino4@gmail.com](mailto:kennethchino4@gmail.com)



# Company ROC



COMPANIES ACT 2016  
(ACT 777)

## CERTIFICATE OF INCORPORATION OF PRIVATE COMPANY

This is to certify that

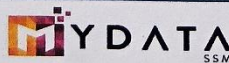
**AGENSI PEKERJAAN KCCS SDN. BHD.**  
**201401020661 (1096747-U)**

is, on and from the 6<sup>th</sup> day of June 2014, incorporated under the Companies Act 1965, and that the company is a company limited by shares and that the company is a private company.

Dated at **KUALA LUMPUR** this 20<sup>th</sup> day of February 2024.

**DATUK NOR AZIMAH ABDUL AZIZ**  
REGISTRAR OF COMPANIES  
MALAYSIA

*A copy or extract issued pursuant to Section 601(2).*



User Id: fkchin1969

Date: Tue Feb 20 08:42:46 2024

Printing Date: 20/02/2024

This certificate is generated from MYDATA SSM Services as at 20/02/2024 08:42:46  
MENARA SSM@SENTRAL, NO.7, JALAN STESEN SENTRAL 5, KUALA LUMPUR SENTRAL, 50470 KUALA LUMPUR.

1 / 1





# TRADE LICENSE

(I.R.D. NO. 7 – PIND. 1/86)

BORANG I  
(SEKSYEN 5, 23 DAN 24(2))

ASAL

KERAJAAN NEGERI SARAWAK

No. 1207552

ORDINAN PERNIAGAAN, PROFESION DAN PERLESENAN PERDAGANGAN  
(THE BUSINESSES, PROFESSIONS AND TRADING LICENSING ORDINANCE)

LESEN INI DIKELUARKAN UNTUK

YANG BERTEMPAT DI ... ..

BERKENAAN DENGAN ... ..

UNTUK MENJALANKAN PERNIAGAAN

AGensi PEKERJAAN KCCS SDN. BHD.

No. 7, Lot 2057, 1st Floor, Block 233, Knld, 7th Mile, Kota  
Sentosa, Jalan Liu Shan Bang, 93250 Kuching

Agensi Pekerjaan Swasta

Dengan ini saya berjanji akan membuat pembayaran tiap-tiap tahun/setengah tahun tanpa membuat sebarang tuntutan.

No. Rujukan Cukai Pendapatan saya/syarikat kami

adalah .....

Tandatangan Pemegang Lesen

Nombor Permohonan	Jenis	Nombor Pendaftaran Nama-Nama Perniagaan (jika Berkenaan)	Bayaran Tahunan
No. Lesen Sdn Bhd (U Ruj. LHDN)		1096747-U	RM 25.00

BAYARAN DIKENAKAN		BAYARAN DIBUAT		
	RM	Sen	No. Resit Rasmi	Tandatangan Tukang Wang
Bayaran Ansuran Pertama*				
Bayaran Ansuran Kedua*	RM25.00		1317868	

Tarikh Pengeluaran ..... 13 MAR 2024 20 .....

Sah sehingga ..... 11/04/2025 20 .....

Stesen: Daerah Kuching

b.p. Pemungut/Timbalan Pemungut

## PINDAHMILIK

Lesen ini dipindahmilikkan kepada .....

dengan Permohonan untuk Pindahmilik No. .... dan Resit

No. ....

Tarikh: .....

Denda bagi bayaran Lewat:—

Jika mana-mana bayaran ansuran yang sudah genap masanya tidak dibayar:—

- (a) pada hari ke-16 bulan yang berikutnya, bayaran tambahan yang sama banyaknya dengan bayaran ansuran akan dikenakan.
- (b) pada akhir bulan yang berikutnya, bayaran tambahan dua kali ganda bayaran ansuran akan dikenakan.

Apabila suatu kesalahan di bawah Seksyen 3 Ordinan ini dilakukan akibat daripada tempoh bayaran ansuran tidak dibayar dalam masa satu bulan dari tarikh akhir tempoh pembayaran. Pemungut boleh, dengan persetujuan bekas Pemegang Lesen, boleh mengkompangkannya dengan bayaran tidak melebihi seratus ringgit.

\* POTONG mana yang tidak berkenaan



# Ministry Of Manpower License Until 2026



No. 000212  
JTKSWK0012-C/24

**AKTA AGENSI PEKERJAAN SWASTA 1981**  
Private Employment Agencies Act 1981

**LESEN C**  
Licence C

**JABATAN TENAGA KERJA SARAWAK**  
**KEMENTERIAN SUMBER MANUSIA**  
Department of Labour Sarawak, Ministry of Human Resources

- (1) Lesen ini dikeluarkan di bawah seksyen 9A(1) Akta Agensi Pekerjaan Swasta 1981  
Untuk menjalankan urusan agensi pekerjaan swasta di:-  
*This licence is issued under section 9A(1) of the Private Employment Agencies Act 1981 to conduct matters  
Relating to private employment agency at:-*

**AGENSI PEKERJAAN KCCS SDN. BHD.**

Nama Agensi  
Name of Agency  
Di alamat  
at

**NO. 7, LOT 2057, 1<sup>ST</sup> FLOOR, BLOCK 233, KNLD, 7<sup>TH</sup> MILE, KOTA SENTOSA,  
JALAN LIU SHAN BANG, RICH COMMERCIAL CENTRE, 93250 KUCHING, SARAWAK.**

- (2) Pemegang lesen ini boleh menjalankan aktiviti merekrut bagi pencari kerja di dalam dan di luar Malaysia dan pekerja bukan warganegara di dalam Malaysia.  
*The holder of this licence may carry out recruitment activities for a job seeker within and outside Malaysia and non-citizen employee within Malaysia.*

- (3) Lesen ini adalah sah selama 24 bulan dari **1 JANUARI 2025**  
sehingga **31 DISEMBER 2026**

*This licence is valid for a period of 24 months from* **1 JANUARY 2025** *until*  
**31 DECEMBER 2026**



**AWANG RADUAN BIN AWANG OMAR**  
Pengarah Tenaga Kerja Sarawak  
Director of Labour Sarawak

CATATAN: Lesen ini hendaklah dipamerkan pada setiap masa di tempat yang mudah dilihat dalam premis agensi atau cawangan.  
*NOTE: This license must be displayed at all times at a visible place in the agency's or it's branch premises.*





# Licensed Foreign Recruitment Partners & Clients

## Indonesia Foreign Recruiters

- a) Pt. Sukses Mandiri Utama;
- b) Pt. Lucky Mitra Abadi;&
- c) Pt. Satria Parang Tritis.

## Bangladesh Foreign Recruiter

- a) 4 Site International Limited( RL no: 345); &
- b) Max Management & Service (RL no: 1084).

## Other Source of Countries

## Clients

- a) Naim Gamuda (Naga) JV S/B;
- b) Salcra;
- c) Felcra;
- d) Sarawak Energy Berhad.

# Recruitment Process

Interview & Selection



Foreign workers Assembly



Arrival



Arrival





# SARAWAK PROJECT TEAM MEMBERS

Local Project Team Members Support to  
Agensi Pekerjaan KCCS Sdn. Bhd.

A. Sriaman

1. Batu Tembang Enterprise.

B. Sibu

1. AV Sound Bless Enterprise.

# Reference

## UPKJ CERTIFICATE



TIDAK BOLEH DIPINDAH MILIK



Pejabat Setiausaha Kewangan Negeri Sarawak  
Unit Pendaftaran Kontraktor Dan Juruperunding

NO SIJIL : UPKJ/S/005088

Dengan ini diperakui bahawa syarikat seperti butir-butir berikut adalah berdaftar dengan Pejabat ini dalam bidang BEKALAN DAN PERKHIDMATAN

Syarikat : AGENSI PEKERJAAN KCCS SDN. BHD.  
No. Pendaftaran : 1096747-U  
Alamat Berdaftar : 1ST FLOOR, LOT. 2057, BLOCK 233, KNLD, 93250 PADAWAN, KUCHING, SARAWAK

### Klasifikasi Pendaftaran

Kategori	Kepala	Sub-Kepala
**B**	**VJ**	**6(a)**
****	****	*****

Individu yang diberi kuasa oleh syarikat dalam urusan perolehan Kerajaan :

(Walaupun bagaimanapun, individu yang menandatangani Borang Sebut Harga / Borang Tender, Perjanjian / Kontrak dan dokumen-dokumen lain yang memerlukan penandatanganan yang diberi kuasa (**authorized signatory**) adalah tertakluk kepada syarat-syarat sebut harga/tender dan undang-undang yang sedang berkuat kuasa)

1. CHIN FUNG KEE (691007-13-5377)
2. CHIN FUNG CHENG (720717-13-5021)

Setiausaha Kewangan Negeri  
Sarawak

Tarikh Luput Pendaftaran  
27-03-2027



# Reference

## CIDB



### PERAKUAN PENDAFTARAN

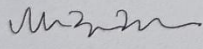
Adalah dengan ini diperakui bahawa kontraktor yang dinyatakan di bawah ini telah berdaftar dengan Lembaga mengikut Bahagian VI Akta Lembaga Pembangunan Industri Pembinaan Malaysia 1994. Pendaftaran ini adalah tertakluk kepada syarat-syarat yang telah ditetapkan bersama perakuan ini.

No. Pendaftaran : 0120220803-SR103804  
Nama Kontraktor : AGENSI PEKERJAAN KCCS SDN. BHD.  
Alamat Berdaftar : 1ST FLOOR, LOT 2057 BLOCK 233 KNLD  
93250 KUCHING  
SARAWAK  
Daerah : KUCHING  
Tarikh Mula Berdaftar : 03/08/2022

<u>GRED</u>	<u>KATEGORI</u>	<u>PENGKHUSUSAN</u>
G3	B	B04
G3	CE	CE21

Tarikh Mula Berkuatkuasa : 12/08/2024  
Tarikh Habis Tempoh Perakuan : 09/08/2027

**STATUS: DORMAN**

  
Ketua Eksekutif  
Lembaga Pembangunan Industri Pembinaan Malaysia  
Tarikh: 12/08/2024



# Reference



# MOF CERTIFICATE



**KEMENTERIAN KEWANGAN MALAYSIA  
PERBENDAHARAAN MALAYSIA SARAWAK  
SIJIL AKUAN PENDAFTARAN SYARIKAT**

NO. SIJIL : KQ83322989014108470  
NO. RUJUKAN PENDAFTARAN : 357-3000035601  
TEMPOH SAH LAKU : 26/02/2025 - 25/02/2028

Bahawa dengan ini diperakui syarikat :

**AGensi PEKERJAAN KCCS SDN. BHD. ( 1096747-U )**  
1ST FLOOR, LOT 2037  
BLOCK 233  
KNLD  
KUCHING  
93250 KUCHING NORTH LAND DISTRICT  
SARAWAK, MALAYSIA

Telah berdaftar dengan Kementerian Kewangan Malaysia dalam bidang bekalan/perkhidmatan di bawah sektor, bidang dan sub-bidang seperti di Lampiran A. Kelulusan ini adalah tertakluk kepada syarat-syarat seperti yang dinyatakan di Lampiran B. Individu yang diberi kuasa oleh syarikat bagi urusan perolehan Kerajaan adalah seperti berikut :

ENCIK CHIN FUNG KEE

691007135377

DIRECTOR

LI

**ENCIK LEONARD WILFRED YUSSIN**  
Perbendaharaan Malaysia Sarawak  
b.p. Ketua Setiausaha Perbendaharaan  
Kementerian Kewangan Malaysia

Tarikh Berdaftar Dengan Kementerian Kewangan Malaysia : 26/02/2025

(Sijil ini adalah cetakan komputer dan tidak memerlukan tandatangan)