

CO. NO: 1096747-U

No. 7, 1st Floor, Lot 2057, Block 233, Kota Sentosa,
93250 Kuching, Sarawak, Malaysia.



Agensi Pekerjaan KCCS Sdn Bhd

Contents

Page

1.	Introduction	01
2.	Our Service	02
3.	For Customers	03
4.	For Job Seekers	04
5.	Business Supports	05
6.	Our Business Strategies	06
7.	Contact Us	07
8.	Company ROC	08
9.	Trade License	09
10.	MoM License	10
11.	Foreign Recruitment Partner & Clients	11
12.	Recruitment Process	12
13.	Sarawak Project Team Member	13
14.	CIDB Cert	14
15.	MOF Cert	15



Introduction

Agensi Pekerjaan KCCS Sdn Bhd was first established in Sarawak, Malaysia in 2014 with a commitment to serve the people and businesses community. We are providing the served organisation with a qualified personnel who can contribute efficiently and effectively towards building your company value and business system.

We are proud to be a accredited agency to service a wide spectrum of industries such as Manufacturing, Construction, Plantation, Agriculture, Restaurant & Catering, Hotel, Retail and Cleaning Service Company.

Vision

Develop and Exploit the In-active Human Resource Capital to Acquire the Desirable Employment for Life to the Served Employees.

Mission

To fulfil and understand our clients and candidates needs through out building a mutual connection between them in order to get a better fit and match manner. We involve as a part of the core value entities and work together to overcome challenges with professional abilities with unity, integrity, transparency and most importantly commitment to beneficial all related parties in the chain of business continuity.

Our Service

We provide services such as:

- ❖ **Permanent Recruitment.**
- ❖ **Contract Staffing.**
- ❖ **Temporary Staffing**

We specialized in providing human resource solution placement in Manufacturing, Construction, Plantation, Agriculture, Restaurant & Catering, Hotel, Retail and Cleaning Service Company.

- ❖ **Foreign Worker s Recruitment Process**

Helping the Employer in reccruitment process of foreign workers from Indonesian , Bangladesh and others source of countries to West Malaysia, Sarawak, Sabah & Singapore.

- ❖ **Foreign Housemaids Recruitment**

Supply a certified and well training foreign housemaids from Indonesian.

- ❖ **Other Labour Related Consultant Services.**

Renewal of work permit & passport, general insurance & service, check out memo (COM) and others.



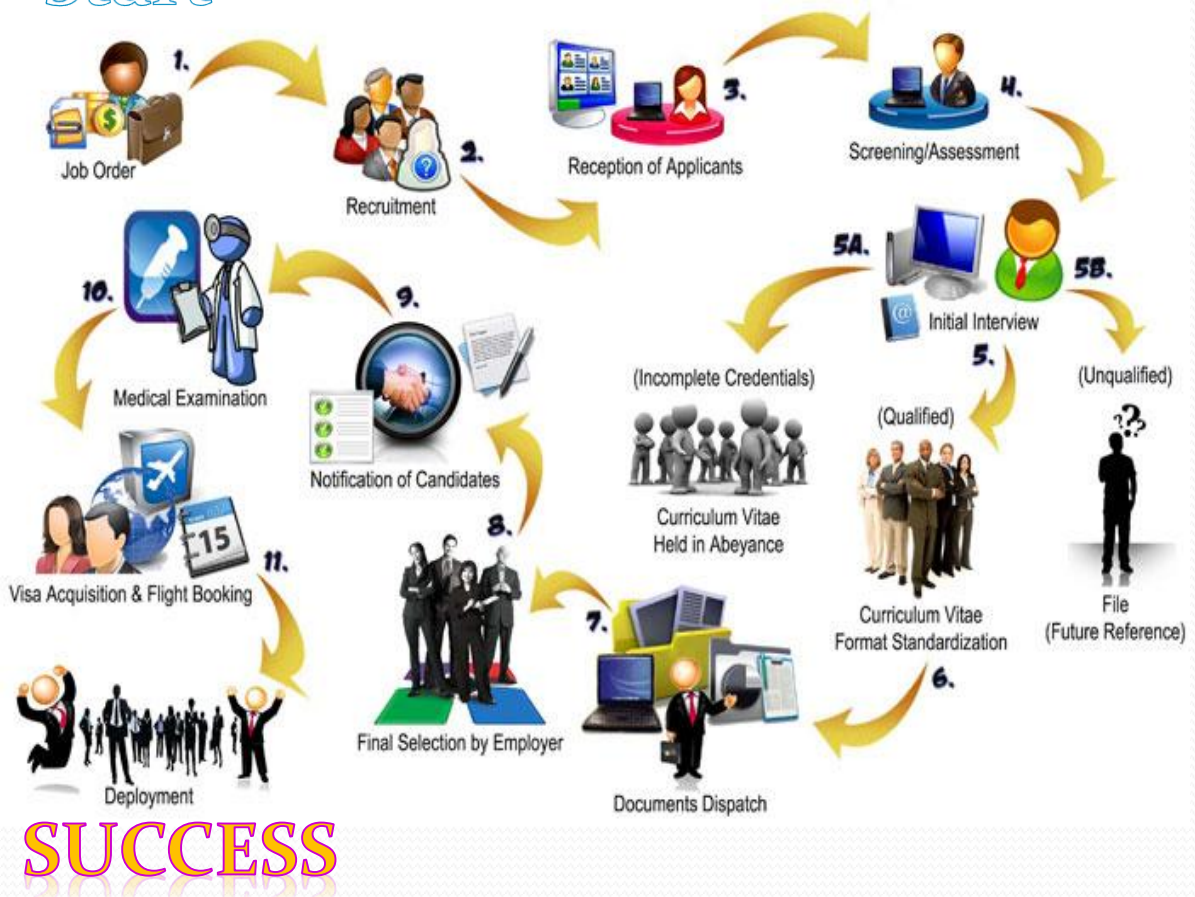
For Customers

We supply the fit and desirable candidates to your esteemed company.

We want to...

- Provide the reliable and relevant workforce supply to meet your expectations.
- Assist your company expansion plan and mass production capacity.
- Act as a one of your core value team members.
- Be your long term business partner.

Start



For Job Seekers

Find your dream job and develop your career with APKCCS.

We provide a wide spectrum of job searching platform for....

- Your dream job.
- Fit and match your personal qualification.
- Search details of information accessible and updated.
- Your desirable employer.



Business Support

We work as a team to provide value added services to our clients.

We are committed to..

- ❖ Work as a team to serve our valuable clients.
- ❖ Access a selected and accredited source of supplies.
- ❖ Activate the unemployment human capital that available.
- ❖ As a reliable linking platform between the employers and job seekers.
- ❖ Support and generate the fruitful results to all related parties.



Our Business Strategies

We focus on the recruitment planning that serve to fulfil the demand & supply context all the times.

We strategize our business activities through out..

- Cost effectiveness measure orientated.
- Planning allocation of demand from our customers.
- Planning of the recruitment supplies from our foreign agencies support.
- Understand and select the most delegated candidates from various kind of working culture and personal background to meet the requirements.
- Channel the relevant updated information for the purpose of the successful recruitment operation.
- Monitor and synergize the excel of the business system progress.
- Provide solutions and immediate react to the failure modes encountered.



Contact Us

How to find us?

Agensi Pekerjaan KCCS Sdn Bhd (1096747-U)

Ministry Of Manpower License: No. JTKSWK0012-C/24

Office Address:

No. 7, lot 2507, Tingkat 1 Blok 233,
Batu 7 Kota Sentosa, Rich Commercial
Centre, 93250 Kuching, Sarawak,
Malaysia.

Office Telephone No :

+6014-786-7891

Website :

<https://apkccssb.com.my/>

Feel free to contact our Consultants

Sales & Marketing Contact No: +6012-809-8113

Email address: apkccs2014@gmail.com

Foreign Worker Enquiry Contact No: +6012-809-8113

Email address: kee7113@gmail.com

Local Placement Enquiry Contact No: +6010-972-8864

Email address: kennethchino4@gmail.com





Company ROC



COMPANIES ACT 2016
(ACT 777)

CERTIFICATE OF INCORPORATION OF PRIVATE COMPANY

This is to certify that

AGENSI PEKERJAAN KCCS SDN. BHD.
201401020661 (1096747-U)

is, on and from the 6th day of June 2014, incorporated under the Companies Act 1965, and that the company is a company limited by shares and that the company is a private company.

Dated at **KUALA LUMPUR** this 20th day of February 2024.

DATUK NOR AZIMAH ABDUL AZIZ
REGISTRAR OF COMPANIES
MALAYSIA

A copy or extract issued pursuant to Section 601(2).



User Id: fkchin1969

Date: Tue Feb 20 08:42:46 2024

Printing Date: 20/02/2024

This certificate is generated from MYDATA SSM Services as at 20/02/2024 08:42:46
MENARA SSM@SENTRAL, NO.7, JALAN STESEN SENTRAL 5, KUALA LUMPUR SENTRAL, 50470 KUALA LUMPUR.

1 / 1



TRADE LICENSE

(I.R.D. NO 7 PIND 1/86)

BORANG 1
(SEKSYEN 5, 23 DAN 24(2))
KERAJAAN NEGERI SARAWAK

Asal

No. TL 1276733

ORDINAN PERNIAGAAN, PROFESION DAN PERLESENAN PERDAGANGAN (THE BUSINESSES, PROFESSIONS AND TRADING LICENSING ORDINANCE)

LESEN INI DIKELUARKAN UNTUK

AGensi PEKERJAAN KCCS SDN. BHD.

YANG BERTEMPAT DI

NO.7, LOT 2057, 1ST FLOOR, BLOCK 233, KNLD, 7TH MILE, KOTA
SENTOSA, JALAN LIU SHAN BANG,
93250 KUCHING, SARAWAK

BERKENAAN DENGAN
UNTUK MENJALANKAN PERNIAGAAN

AGensi PEKERJAAN SWASTA

Dengan ini saya berjanji akan membuat pembayaran tiap-tiap tahun/setengah tahun tanpa membuat sebarang tuntutan.

No. Rujukan Cukai Pendapatan saya/syarikat kami

Tandatangan Pemegang Lesen

No Pendaftaran	Jenis Perniagaan	Permohonan	Bayaran Tahunan (RM)
1096747-U	AGensi PEKERJAAN SWASTA	LESEN SYARIKAT	25.00

BAYARAN DIKENAKAN

BAYARAN DIBUAT

	RM	No Resit Rasmi	Tandatangan Tukang Wang
Bayaran Ansuran Pertama *	25.00	101664101099999	
Bayaran Ansuran Kedua *			

Tarikh Pengeluaran : 11/03/2026

Sah Sehingga : 11/04/2027

Stesen : Daerah Kuching



b.p. Pemungut/ Timbalan Pemungut

PINDAHMILIK

Lesen ini dipindahmilikkan kepada

dengan Permohonan untuk Pindahmilik No. dan Resit No.

Tarikh :

PENTING / IMPORTANT
Sila bawa Lesen Perdagangan ini serta cop
perniagaan anda semasa memohon
pindahmilik lesen.
Please bring along this trade license and
your business stamp when applying for
transfer of license.

b.p. Pemungut/ Timbalan Pemungut

Denda bagi bayaran Lewat:-

Jika mana-mana bayaran ansuran yang sudah gerap masanya tidak dibayar :-

(a) pada hari ke-16 bulan berikutnya, bayaran tambahan yang sama banyaknya dengan bayaran ansuran akan dikenakan.

(b) pada akhir bulan berikutnya, bayaran tambahan dua kali ganda bayaran ansuran akan dikenakan.

Apabila suatu kesalahan di bawah Seksyen 3 Ordinan ini dilakukan akibat daripada tempoh bayaran ansuran tidak dibayar dalam masa satu bulan dari tarikh akhir tempoh pembayaran. Pemungut boleh, dengan persetujuan bekas Pemegang Lesen, boleh mengkompennya dengan bayaran tidak melebihi seratus ringgit.

* POTONG mana yang tidak berkenaan



Ministry Of Manpower License Until 2026



No. 000212
JTKSWK0012-C/24

AKTA AGENSI PEKERJAAN SWASTA 1981
Private Employment Agencies Act 1981

LESEN C
Licence C

JABATAN TENAGA KERJA SARAWAK
KEMENTERIAN SUMBER MANUSIA
Department of Labour Sarawak, Ministry of Human Resources

- (1) Lesen ini dikeluarkan di bawah seksyen 9A(1) Akta Agensi Pekerjaan Swasta 1981
Untuk menjalankan urusan agensi pekerjaan swasta di:-
*This licence is issued under section 9A(1) of the Private Employment Agencies Act 1981 to conduct matters
Relating to private employment agency at:-*

AGensi PEKERJAAN KCCS SDN. BHD.

Nama Agensi
Name of Agency
Di alamat
at

**NO. 7, LOT 2057, 1ST FLOOR, BLOCK 233, KNLD, 7TH MILE, KOTA SENTOSA,
JALAN LIU SHAN BANG, RICH COMMERCIAL CENTRE, 93250 KUCHING, SARAWAK.**

- (2) Pemegang lesen ini boleh menjalankan aktiviti merekrut bagi pencari kerja di dalam dan di luar Malaysia dan pekerja bukan warganegara di dalam Malaysia.
The holder of this licence may carry out recruitment activities for a job seeker within and outside Malaysia and non-citizen employee within Malaysia.

- (3) Lesen ini adalah sah selama 24 bulan dari **1 JANUARI 2025**
sehingga **31 DISEMBER 2026**

This licence is valid for a period of 24 months from **1 JANUARY 2025** *until*
31 DECEMBER 2026



AWANG RADUAN BIN AWANG OMAR
Pengarah Tenaga Kerja Sarawak
Director of Labour Sarawak

CATATAN: Lesen ini hendaklah dipamerkan pada setiap masa di tempat yang mudah dilihat dalam premis agensi atau cawangan.
NOTE: This license must be displayed at all times at a visible place in the agency's or it's branch premises.



Licensed Foreign Recruitment Partners & Clients

Indonesia

- a) Pt. Lucky Mitra Abadi;
- b) Pt. Loring Margi Intern
- c) Pt. Sukma Karya Sejati
- d) Pt. Sukses Mandiri Utama.

Bangladesh

- a) JG Alfalah Management
- b) Strech HR Consultant
- c) Sunway Overseas Ltd
- d) Al-Manar International Ltd

Nepal

- a) Triveni HR Solution P. Ltd.
- b) The River Overseas P. Ltd.

Other Source of Countries

Clients

- a) Naim Gamuda (Naga) JV S/B;
- b) Naim Engineering S/B;
- c) SALCRA;
- d) FELDA-FGV;
- e) FELCRA;
- f) Sarawak Energy Berhad.
- g) He Li Trading.
- h) Infinix Hospitality Management Ptd Ltd
- i) SK Jewellery S/B.

Recruitment Process

Interview & Selection



Foreign workers Assembly



Arrival



Arrival





SARAWAK PROJECT TEAM MEMBERS

Local Project Team Members Support to
Agensi Pekerjaan KCCS Sdn. Bhd.

A. Kuching

1. KCCS Multi Plantation Enterprise.

B. Sriaman

1. Batu Tembang Enterprise.

C. Sibu

1. AV Sound Bless Enterprse.

Reference

CIDB



PERAKUAN PENDAFTARAN

Adalah dengan ini diperakui bahawa kontraktor yang dinyatakan di bawah ini telah mendaftar dengan Lembaga mengikut Bahagian VI Akta Lembaga Pembangunan Industri Pembinaan Malaysia 1994. Pendaftaran ini adalah tertakluk kepada syarat-syarat yang telah ditetapkan bersama perakuan ini.

No. Pendaftaran : 0120220803-SR103804
Nama Kontraktor : AGENSI PEKERJAAN KCCS SDN. BHD.
Alamat Berdaftar : 1ST FLOOR, LOT 2057 BLOCK 233 KNLD
93250 KUCHING
SARAWAK
Daerah : KUCHING
Tarikh Mula Berdaftar : 03/08/2022

<u>GRED</u>	<u>KATEGORI</u>	<u>PENGGHUSUSAN</u>
G3	B	B04
G3	CE	CE21

Tarikh Mula Berkuatkuasa : 12/08/2024

Tarikh Habis Tempoh Perakuan : 09/08/2027

STATUS: DORMAN

Ketua Eksekutif
Lembaga Pembangunan Industri Pembinaan Malaysia
Tarikh: 12/08/2024



Reference



MOF CERTIFICATE



**KEMENTERIAN KEWANGAN MALAYSIA
PERBENDAHARAAN MALAYSIA SARAWAK
SIJIL AKUAN PENDAFTARAN SYARIKAT**

NO. SIJIL : KQ83322989014108470
NO. RUJUKAN PENDAFTARAN : 357-3000035601
TEMPOH SAH LAKU : 26/02/2025 - 25/02/2028

Bahawa dengan ini diperakui syarikat :

AGensi PEKERJAAN KCCS SDN. BHD. (1096747-U)
1ST FLOOR, LOT 2037
BLOCK 233
KNLD
KUCHING
93250 KUCHING NORTH LAND DISTRICT
SARAWAK, MALAYSIA

Telah berdaftar dengan Kementerian Kewangan Malaysia dalam bidang bekalan/perkhidmatan di bawah sektor, bidang dan sub-bidang seperti di Lampiran A. Kelulusan ini adalah tertakluk kepada syarat-syarat seperti yang dinyatakan di Lampiran B. Individu yang diberi kuasa oleh syarikat bagi urusan perolehan Kerajaan adalah seperti berikut :

ENCIK CHIN FUNG KEE

691007135377

DIRECTOR

LI

ENCIK LEONARD WILFRED YUSSIN
Perbendaharaan Malaysia Sarawak
b.p. Ketua Setiausaha Perbendaharaan
Kementerian Kewangan Malaysia

Tarikh Berdaftar Dengan Kementerian Kewangan Malaysia : 26/02/2025

(Sijil ini adalah cetakan komputer dan tidak memerlukan tandatangan)



Recruitment of Labour from Source Countries to Malaysia

No	Nationality	Arrival Point	Price /person (RM)
1	INDONESIA	KLIA	4350.00
		KUCHING/KOTA KINABALU	4450.00
2	BANGLADESH	KLIA	2500.00
		KUCHING/KOTA KINABALU	2800.00
3	NEPAL	KLIA	2500.00
		KUCHING/KOTA KINABALU	2800.00
4	PAKISTAN	KLIA	2500.00
		KUCHING/KOTA KINABALU	2800.00
5	INDIA	KLIA	2500.00
		KUCHING/KOTA KINABALU	2800.00

Note:

1. Package of price is excluded SST.
2. Package of price is subjected to vary upon the changes of the authority's policy.